



## Program Overview

Equal Employment Opportunity &  
Affirmative Action Employer

**Purpose:** A two-phase program to help those with barriers to employment gain the necessary skills to improve their employability, especially in food service.

**What Is It?:** Delta Session is a 4-week job work readiness course. Culinary Creations is a 8-12 week paid on-the-job training in a commercial kitchen.

**Who Is Eligible?:** Anyone is eligible who is currently unemployed and is experiencing difficulty in finding a job due to certain barriers, but is willing and motivated to put in the time and energy to improve their job skills. Barriers may include, among others: previous incarceration, mild disability, lack of education or training, and lack of English language skills. Eligible applicants must be free of alcohol and other drug abuse or be in active recovery.

**Expectations:** Participants will be expected to fully attend all scheduled Delta Sessions and complete activities outside of class time as steps toward higher employment. Respect, honesty, and curiosity will allow individuals to move forward through the trainings. Individuals who wish to apply for a position in the Culinary Creations Catering kitchen will interview, complete ServSafe Food Handler course and employment paperwork.

**Benefits:** Delta Session participants will have guided practice improving their soft skills, coaching in preparing resumes and interviews, computer basics, personal finance, basic health, and some case management for basic needs. Culinary Creations participants will be paid \$9.00/hour for kitchen time. Graduates of the program will receive job placement assistance.

**Applying:** Please return attached application to the address below. CMC staff will contact you regarding the next info session and/or start dates.

[www.cmcmadison.org](http://www.cmcmadison.org) 608-661-3512  
1862 Beld St., Madison, WI 53713  
[Julia@cmcmadison.org](mailto:Julia@cmcmadison.org) 608-556-5924  
Fax: 608-661-0363

